

**Faculty Senate Meeting
Minutes
February 16, 2012
3:00 – 5:00 p.m.
Reitz Union Auditorium**

The meeting was called to order at 3:00 p.m.

Minutes of the January meeting were approved.

Chair's Report

Scott Nygren, Faculty Senate Chair

Scott Nygren reminded the Senate that we have had an ongoing discussion on health self-insurance. January's Faculty Senate discussion was to initiate but not end it.

- The University is proposing enabling legislation to allow the university to “choose” to develop a health self-insurance plan. If the legislation passes, it will not be mandatory for the university to have a health self-insurance plan.
- Some faculty think that our current health insurance is what we need to protect. However, with the rising costs of the health insurance industry, the current insurance that we have will most likely not exist in the future. Important that all faculty keep up with the HR website and the Faculty Senate Discussion site to make note of your ideas.
- The Graduate program renewal process is ongoing. This topic will return to Faculty in March or April. Already, some colleges have seen positive effects from reviewing graduate programs and are finding ways to improve the programs without additional revenue.

Provost's Report

Joe Glover, Provost

- The university has launched a search for the next Dean of College of Journalism and Communication. The search committee is in place and operating. List of members are on the website.
- There's been some concern from faculty about whether or not we will have a self-insurance plan close to our current PPO plan. Currently the plan is that it will be very close to the PPO plan and that there will be doctors who will participate in all the counties of Florida.
- IFAS is also engaged in a search for the Extension Dean. This is an ongoing process.
- The university has an anti-hazing task force that has been in place for a while. Chaired by Bernard Mair. There is a [website](#) that has the committee members and information.

Chair Announcement: Faculty Senate office has received all the nominations for councils and committees. We still need nominations for chair-elect. Please forward nomination names to the Faculty Senate office.

Action Item

[The Good Life Course](#)

Bernard Mair, Associate Provost, Undergraduate Affairs

This item was approved.

Program Terminations

Ken Gerhardt, Associate Dean, Graduate School

- [Electrical Engineering](#)

- [Materials Science and Engineering](#)
- [Mechanical Engineering](#)
- [Nuclear Engineering](#)
- [Environmental Engineering Sciences](#)
- [Aerospace Engineering](#)
- [Computer Engineering](#)
- [Agricultural and Biological Engineering](#)

This item was approved.

Information Item

Athletics and Academics

Jeremy Foley, Director of Athletics, Univ. Athletic Assoc.

Jeremy Foley gave a short history on what has happened during the last 35 years while he's been working at UF. He also pointed out that UF Athletics is not perfect. However with the large numbers of people who look at university athletics with hard eyes, if an issue arises, the handling of the issue is much different than it is at other institutions. The integrity of UF is paramount. Intercollegiate Athletic Committee, which has faculty representatives, is very involved with what the athletic association does. If there is a discipline issue, Jeremy takes the issue to the committee along with involving the President and Vice President of Student Affairs. Academic achievement is important. Graduate success rate for UF is 83%, while the national average is 80%. Average GPA for all the athletic programs this year is 3.0.

Proposal to Transition the Department of Surgery's Division of Oral and Maxillofacial Surgery At COM-J to an Independent Department

Bernard Mair, Associate Provost, Undergraduate Affairs

The reorganization will not impact the College of Medicine nor the College of Dentistry in Gainesville and Jacksonville operate independent from each other. Many reasons were given in support of this change. Some reasons, but not all, are:

- Top ranked OMS programs (based on resident rankings) for the past seven years are independent departments
- Out of 102 OMS programs in the country, over 10% are independent departments while 42% are hospital based departmental programs
- Departmental status will increase the ability to effectively implement specific educational plans

This has already been supported by the Deans and faculty.

Master of Health Science in Environmental and Global Health – New Degree Program Letters of Support

Ken Gerhardt, Associate Dean, Graduate School

This is a new masters degree program from PHHP. It is a 40 credit hour masters with a capstone field research experience at the end. It integrates a number of areas of public health and touches a number of colleges on campus. This is a multidisciplinary graduate degree which was supported by the Graduate Council last month.

Open Access

Berlin Declaration of 2003

Charge to Library Committee to develop UF Policy

Judy Russell, Dean, Universities Libraries

Isabel Silver, Director, Academic and Scholarly Outreach

Scott Nygren, Chair, Faculty Senate

- ***Open Access***

- Open Access is becoming a new movement again. There are new questions such as how do we actually achieve the greater degree of knowledge and how do we accelerate the process of knowledge with declining resources. Berlin-9 Coalition met in Washington DC this past year. A number of universities in the United States have “signed on” to the Berlin Declaration. Books and artwork are not intended to be part of Open Access.
 - Advantages:
 - Idiosyncratic readers – those who just come across an article through open access because there is no cost barrier.
 - Under resourced readers – those who do not have the funds
 - International readers
 - Machine readers
 - Disadvantages:
 - Societies that have voted against open access – Because of this the burden is on the author to pay all the publishing charges
 - Small and academic societies that publish their own journals – Would cause a hardship on these organizations that need the revenue from their journals.
- **Berlin Declaration**
 - Berlin Declaration has inspired support from around the globe for Open Access since 2003, when it was created. Twenty-eight European institutions were on board in 2003. Harvard University signed on in 2010 with Duke University joining seven months later. Now there are 21 US colleges and universities and 361 institutions around the globe that have signed the declaration. It would be nice if UF were one of them.
 - Ways that UF faculty can participate in Open Access.
 - The IR@UF (an institutional repository) for self- archiving.
 - Publish in an open journal and use UF’s Open Access Publishing fund pilot project. To be used for paying reasonable processing fees.
 - Some of the US universities that signed the declaration have also developed institutional policies. Open Access is making scholarly knowledge available using the internet and digital communication. Other agencies are supporting and using Open Access such as granting agencies, museums, and governmental agencies. The Berlin Declaration advocates that Open Access is considered in promotion and tenure.
 - University Library Committee is asking the Senate to approve two proposals:
 - Approve the Berlin Declaration and make UF one of the signatories. The President has to sign to finalize.
 - To consider developing an open access policy for UF and charge the ULC to develop a draft.
 - Open Access comments can be posted on the Discussion area on the Faculty Senate website.

[Coalition on Intercollegiate Athletics](#)

David Bloomquist, Dept. Civil & Coastal Engineering

The Coalition on Intercollegiate Athletics is an alliance of faculty senates from NCAA Football Bowl Subdivision schools. Membership consists of 58 Division 1 schools. This was vetted by the IAC and the administration. There are no dues; however the Faculty Senate has to approve. Once approved, the Faculty Senate will have to appoint a liaison.

Dance Marathon

Alexandra Spratt, Overall Director, Dance Marathon 2012
Meredith Shipman, External Communications Director

UF Dance Marathon is the most successful student philanthropy in the southeastern states. It is now in its 18th year. Last year the students raised \$713,000 and during the last 17 years they have raised \$4.5 million. All funds raised are donated to the Shands Children’s Miracle Network . Alexandra and Meredith are here to ask for faculty help in creating a cohesive environment between students, faculty and Shands administrators. Plans are to have an Advisory Board with faculty representation like Gator Growl. The goal today is to open dialogue with the faculty and ask for their support by attending the marathon.

The meeting adjourned at 4:34 p.m.

Senators Attending

Mary Atkins
Monika Ardelt
Scott Banks
Alexander Berkovich
Donald Bolser
Gijs Bosman
Cheri Brodeur
Mary Brownell
Babette Brumback
Amy Buhler
Eileen Buss
William Castleman
Nico Cellinese
Paul Chadik
George Christou
Jean Cibula
Nereyda Clark
Joseph Costa
Larry Duncan
Kevin Farmer
Liz Felter
Mary Ann Ferguson
Rui Fernandes
Jane Gannon
William Giuliano
Abraham Goldman
Wayne Griffin
Charlie Guy
Charles Haddad
David Hahn
Frederick Hamann
Jacob Hammer
Edward Hart
Christopher Hass
Galia Hatav
Richard Hill
Shannon Holliday

Patrick Hogue
David Holmes
Aida Hozic
David Janicke
Phil Kaufman
Mirka Koro-Ljungberg
John Leavey
Rob MacKay
Martin Main
John Mecholsky
Renwei Mei
Paul Mueller
Vasudha Narayanan
Michael Nussbaum
Scott Nygren
Carol Ojano-Dirain
Anand Paul
Deanna Pelfrey
Emily Pugh
Neta Pulvermacher
Teresa Reid
Jamie Reilly
Robert Ries
Andrew Rosalsky
Greg Sawyer
James Seale
Brent Sellers
Christiana Shaw
SA Sherif
Steve Shugan
Susan Sinnott
Laura Sjoberg
Keith Stanfill
Carol Stewart
Ghatu Subhash
Colleen Swain
Joseph Tepas

Kevin Thompson
Mark Tillman
Amy Tobler
Scott Tomar
Sonal Tuli
Hans van Oostrom
Neill Wallis
Jay Watkins
Lori Waxenberg
Ann Wehmeyer
Cirecie West-Olatunji
Karen Whalen
Bernard Whiting
Joe Wilson
Suzanne Wilson
Mary Ellen Young

Liaisons

Joe Glover
Mario Poceski
Barbara Wingo

Guests

David Bloomquist
Jeremy Foley
Ken Gerhardt
Stephanie Hanson
Bernard Mair
Isabel Silver
Alexandra Spratt